



# RIVER VALLEY SCHOOL DISTRICT

660 West Daley Street

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Spring Green, Wisconsin 53588

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Phone: 608-588-2551

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## **Code of Conduct for all River Valley Employees and Elected Officials**

The River Valley School District has been established primarily to serve the educational needs of children of the district. The Board, along with the district staff, shall be responsible for providing educational programs which will help each individual student realize his/her potential and become a productive member of society (Excerpt from Policy #110). In meeting this District philosophy it is important for all employees to follow a code of conduct that aligns with the values and standards of the school community.

The following principles are based on RVSD's core values of service to children and their families, the expectation of staff role modeling for our students, the importance of human relationships, the integrity of self and district, and the competence of all employees and elected officials.

1. Administrators, teachers, board members, and other educational groups have professional organizations that set forth standards of ethics and/or conduct. Individuals shall adhere to the standards established by such organizations.
2. All employees are required to abide by the standards for conduct as listed in federal law, state statutes, and respective licensure laws. (See statutes cited below.)
3. All employees should read and be aware of required conduct rules as written in their respective job descriptions and faculty/staff handbooks.
4. All district employees and elected officials are expected to accept responsibility for their conduct and to understand that conduct may be regarded as representative of the River Valley School District.
5. People affected by this policy are required to abide by a standard of conduct that models good citizenship and to be an example of self-discipline and role modeling that display moral and ethical behavior for the students, students' parents/guardians and the community.
6. Employees should not permit their private conduct to interfere with their ability to fulfill their professional responsibilities.

If a violation is suspected or discovered of any of the above principles, the building principal or the supervisor may take appropriate action. Any such action will be reported to the district administrator and Board. For more serious violations or those reported by the public via Policy 872, procedure in that policy will be followed. The Board may take whatever action appears appropriate according to the circumstances, up to and including termination.

LEGAL REFERENCE: Wis. Stats. 19.41, 10.59, 118.12,  
946.10, 946.12, 946.13

CROSS REFERENCE: Policy #110 - Educational Philosophy and Goals  
Policy #872 - Administrative Procedures for the Investigation of Complaints  
Against School Personnel  
Teacher and Administrator Job Descriptions  
Faculty/Staff Handbooks

APPROVED: February 18, 2010